

TRAINING DAYS 2026: Fuel the Future

November 4

Powered by: The Leadership Institute

Matrix Schedule | All Times Central Time (CT)

FUEL: F = Future Focused | U = Unlock Potential | E = Elevate Performance | L = Lead Forward

9:00 AM-10:00 AM CT | Reaching for the Stars: Lessons from My Webb Journey | Gregory Robinson, Former Director, James Webb Telescope, NASA | FUEL: Future Focused

Future Workforce	Communicate with Impact	Power Your Potential	Change & Innovation	Strategy in Action	Drive Performance	Team Performance	Lead Forward	People & Culture	Future of Care	Enterprise Future
12:30 PM - 1:30 PM CT Agility as a Competitive Advantage Liz Frank FUEL: Future Focused	10:15 AM - 11:15 AM CT Vital Voices: Insights to Impact Christina Dougherty, Jen Byers, Molly Byrd, Sarah Esper FUEL: Lead Forward	10:15 AM - 11:15 AM CT The Future Patient Experience Dr. Jake O'Shea FUEL: Future Focused	10:15 AM - 11:15 AM CT Building Resilience for What's Next Katrina Greene FUEL: Unlock Potential	10:15 AM - 11:15 AM CT AI as a Change Accelerator: Tools for Navigating What's Next Briana Milavec & Emily Emminizer FUEL: Lead Forward	10:15 AM - 11:15 AM CT Conflict to Collaboration: Mastering Critical Conversations to Positive Results Andreia Evans-McClean FUEL: Elevate Performance	10:30 AM - 11:30 AM CT Navigating Change: Turning Uncertainty into Action Rebecca Stout FUEL: Lead Forward	10:30 AM - 11:30 AM CT Decide Better Together: Smarter Team Decision-Making Matthew Roberts FUEL: Elevate Performance	10:30 AM - 11:30 AM CT Belonging in Action: Building a Culture of Respect Ashley Bond FUEL: Lead Forward	10:30 AM - 11:00 AM CT Healthcare Trends Shaping the Next Five Years Matthew Davidson FUEL: Future Focused	10:30 AM - 11:30 AM CT AI, Automation, and the Healthcare Workforce Sarah Wilson FUEL: Future Focused
2:00 PM - 3:00 PM CT Five Generations, One Workforce: Working Better Across Generations Ashley Bon FUEL: Future Focused	12:30 PM - 1:30 PM CT Strength in Scale: How Leadership Evolves as Your Scope Grows Meghan Schneider & Leadership Panel FUEL: Lead Forward	12:30 PM - 1:30 PM CT Sustainable Performance: Preventing Burnout Before It Starts Donna Thomas FUEL: Unlock Potential	12:30 PM - 1:30 PM CT Understanding Working Genius: Unlocking Team Productivity Hillary Syversion FUEL: Elevate Performance	12:30 PM - 1:30 PM CT From Priorities to Action: Strategic Planning That Delivers Karen Cleveland, ROI FUEL: Future Focused	12:30 PM - 1:30 PM CT Own the Outcome: The Power of Accountability Asa Bailey FUEL: Elevate Performance	12:30 PM - 1:30 PM CT Digital Quality Measures: Advancing Quality, Outcomes, and AI-Powered Healthcare Dr. Amy Beck, Microsoft FUEL: Future Focused	12:45 PM - 1:45 PM CT Change Management at Scale: What We've Learned and Where We're Going Lily Cimmino & Bruce Prince FUEL: Future Focused	12:15 PM - 1:15 PM CT PowerPoint Master Slides: How to Use Slides Effectively and Make the Most of our Templates Bethany McPherson FUEL: Lead Forward	12:45 PM - 1:45 PM CT Skills-First Hiring: Accelerating Talent Decisions and Growth Kwanesia Bass, ROI FUEL: Lead Forward	12:15 PM - 1:15 PM CT Our Strategy, Our Future: Where HCA Healthcare Is Headed Kyle Eason FUEL: Future Focused
3:15 PM - 4:15 PM CT Your Well-Being Toolkit: Resources at HCA Healthcare Jill Bowers, OPTUM FUEL: Unlock Potential	1:45 PM - 2:45 PM CT From Engagement to Impact: Strengthening Our Communities Virginia Tenpenny FUEL: Lead Forward	1:45 PM - 2:45 PM CT Reset & Recharge: Practical Mindfulness and Relaxation Techniques Cathy Richards, OPTUM FUEL: Unlock Potential	1:45 PM - 2:45 PM CT Leading Through Change: Turning Disruption into Momentum Laura Bermudez FUEL: Lead Forward	1:45 PM - 2:45 PM CT From Product to Story: Communicating Value That Drives Results Dillon Hofeling FUEL: Unlock Potential	1:45 PM - 2:45 PM CT Think Differently: Turning Creativity into Innovation Karen Cleveland, ROI FUEL: Future Focused	1:45 PM - 2:45 PM CT Put Learning to Work: Using Harvard Resources for Professional Growth Sabina Cimmino & Holly Fasano, Harvard Business Learning FUEL: Unlock Potential	2:00 PM - 3:00 PM CT Think Like a Strategist: Leading with a Bigger-Picture Mindset Sara McNally FUEL: Lead Forward	3:15 PM - 3:45 PM CT Your HCA Brand Toolkit: A Deep Dive into the Branding Resource Center Ashley Reynolds & Autumn Shultz FUEL: Unlock Potential	2:00 PM - 3:00 PM CT The Future of Care: What's Next at HCA Healthcare Chris Mott with Facility, CSG & Nursing Leaders FUEL: Future Focused	2:00 PM - 3:00 PM CT From Action to Impact: Accelerating Results Beckie Hunter FUEL: Unlock Potential
	3:15 PM - 4:15 PM CT Influence Without Authority: Moving Ideas and People Forward Kwanesia Bass, ROI FUEL: Elevate Performance	3:00 PM - 4:00 PM CT Learn What's Next: Getting More from the Learning Institute Online Platform Belina Sengmanyvong FUEL: Elevate Performance	3:00 PM - 4:00 PM CT Improve What Matters: Lean Six Sigma for Smarter Work Bess Reese & Matt Ernsting FUEL: Lead Forward	3:00 PM - 4:00 PM CT Our Brand Story: Becoming an HCA Healthcare Brand Champion Nicole Baxter & Ed Fishbough FUEL: Lead Forward	3:00 PM - 4:00 PM CT Setting Priorities: Focus on What Matters Most Karen Cleveland, ROI FUEL: Unlock Potential	3:00 PM - 4:00 PM CT Building High Performing Teams Who Generate Sustainable Results Jordan Snedaker FUEL: Unlock Potential	3:15 PM - 4:00 PM CT Grow Your People: Coaching & Development Planning That Works Lisa Phillips FUEL: Unlock Potential		3:15 PM-4:15 PM CT Accelerating Team Performance: A Leader's Guide to Performance Management AC Hoffman FUEL: Lead Forward	3:15 PM-4:15 PM CT Vital Voices: A Listening Journey Across the Employee Lifecycle Christina Dougherty, Jen Byers, Molly Byrd, Sarah Esper FUEL: Future Focused